

Declaration of Code of Conduct:

This is to confirm that the Board has laid down the Code of conduct for all the Directors and senior management personal of the Company. It is to further confirm that all Directors and senior management personals of the Company have affirmed compliance with the Code of Conduct of the Company for the financial year ended on 31st March, 2016, as envisaged in Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Place: Bangalore

Date: 11th August, 2016

By Order of the Board

Sd/-

ARVIND VARCHASWI N.

MANAGING DIRECTOR

DIN: 00143713